## Kenzlie Gardecki

**HR** Generalist

Doreena Sarantopoulos,

I am thrilled to apply for the HR Generalist role at Google. The opportunity to contribute to such an innovative company is incredibly exciting.

With over five years of experience at Deloitte, I have honed my skills in HR management, focusing on fostering efficient and dynamic team environments.

Some key achievements from my previous roles include:

- Spearheading a recruitment initiative that **reduced hiring time by 30%** while maintaining quality standards.
- Implementing a mentorship program that increased employee retention by **15%** within a year.
- Leading a diversity project that resulted in a **25% increase** in underrepresented group hires.

My background is further enriched by certifications in strategic HR management and a knack for fostering inclusive workplace cultures.

Leadership and community involvement highlights:

- Certified HR Professional (CHRP) with a focus on employee engagement strategies.
- Recognized with the Deloitte Impact Award for outstanding contributions to team development.
- Active volunteer and mentor for local STEM initiatives, promoting diversity in tech.

Google's commitment to innovation and its mission to organize the world's information resonates deeply with my values. I am particularly inspired by your recent work in AI ethics, and I am eager to bring my skills to a company that aligns with my passion for responsible technology.

I am enthusiastic about the possibility of contributing to Google's success and would welcome the chance to discuss how my experience and skills can benefit your team.

## To

Doreena Sarantopoulos Google 88 Innovation Way, Portland, ME

## From

Kenzlie Gardecki Saint Paul, MN (631) 994-7117 kenzlie.gardecki@gmail.com