

Vickiann Zeis

HR Generalist

Dear Eneida Sellmeyer,

I am thrilled about the opportunity to apply for the HR Generalist role at Google. The prospect of joining a company renowned for its innovation and commitment to excellence excites me immensely.

With over seven years of experience at Deloitte, I have honed my skills in human resources, focusing on strategic initiatives and employee engagement. My journey there has been one of profound growth and achievement.

Some key achievements from my previous roles include:

- Spearheading a talent acquisition project that led to a **30% reduction in hiring time**, enhancing team productivity.
- Leading a diversity initiative at Deloitte that resulted in a **20% increase in diverse hires** over two years.
- Implementing a training program that improved employee retention by **15%** within a year.
- Collaborating with cross-functional teams to develop an HR analytics dashboard, **optimizing decision-making processes**.

My additional expertise includes a strong background in conflict resolution and a certification in HR management, which equips me to tackle complex challenges with confidence and poise.

Leadership and community involvement highlights:

- **Certified Professional in Human Resources (PHR)**, demonstrating my commitment to ongoing professional development.
- Awarded “Employee of the Year” for excellence in HR initiatives.
- Volunteered as a mentor for a local youth leadership program, fostering growth and development in future leaders.

Google's mission to organize the world's information and make it universally accessible aligns with my passion for creating inclusive, dynamic workplaces. I am inspired by Google's recent efforts in sustainability and innovation, and I am eager to contribute to such a forward-thinking environment.

Thank you for considering my application. I am eager to discuss how my background and skills align with the needs of your team. Looking forward to the possibility of contributing to Google's continued success.

Warm regards,

To

Eneida Sellmeyer

Google

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From

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