

Maryelizabeth Uehara

HR Generalist

Dear Lupe Prendes,

I am thrilled to apply for the HR Generalist position at Google. The opportunity to contribute to such an innovative company aligns perfectly with my professional background and aspirations.

With over six years of experience at Deloitte, I have honed my skills in human resources management, driving impactful initiatives and fostering a dynamic work environment. My journey has been marked by a commitment to excellence and a passion for people.

Some key achievements from my previous roles include:

- **Reduced employee turnover by 30%** through the development and implementation of a comprehensive retention strategy at Deloitte.
- Spearheaded a team to successfully integrate a new HR software system, improving efficiency by **25%**.
- Led a cross-functional project that increased employee engagement scores by **15%** in a year.
- Developed a diversity and inclusion program resulting in a **20% increase** in diverse hires.

My expertise extends to strategic planning, conflict resolution, and team leadership. I hold a SHRM-CP certification, underscoring my commitment to professional growth and excellence in HR practices.

Additional qualifications include:

- **Certified in Advanced Negotiation Techniques**, enhancing my ability to manage complex employee relations.
- Recognized with the Deloitte Outstanding Leadership Award for innovative HR solutions.
- Active volunteer with local non-profits, focusing on career development workshops.

Google's mission to organize the world's information and make it universally accessible resonates deeply with me. The company's dedication to fostering an inclusive and forward-thinking environment inspires my desire to contribute to your team. I am particularly drawn to your recent efforts in sustainability and employee well-being.

I am eager to bring my skills and enthusiasm to Google and explore how I can contribute to your team's success. I look forward to the opportunity to discuss my application further.

Warm regards,

To

Lupe Prendes

Google

1600 Innovation Parkway, St. Louis,
MO

From

Maryelizabeth Uehara

Fresno, CA

(364) 483-1583

maryelizabeth.uehara@gmail.com