

# Jose Snitchler

Human Resources Manager

Dear Jaylee Walin,

I am thrilled to express my interest in the Human Resources Manager position at Google. The opportunity to contribute to a company renowned for its innovation and commitment to excellence is incredibly exciting.

With over 10 years of experience leading human resources initiatives at Deloitte, I have honed my ability to drive strategic HR processes that align with business goals.

Some key achievements from my previous roles include:

- Spearheaded a **talent acquisition strategy** that increased hiring efficiency by 25% within the consulting team.
- Led a cross-functional project that resulted in a **15% increase in employee retention**, enhancing overall workforce stability.
- Implemented a diversity and inclusion program that boosted **team diversity by 20%**, fostering a more inclusive workplace culture.
- Developed a leadership training program, improving **managerial effectiveness** across the firm by 30%.

In addition to my extensive HR expertise, I hold certifications in SPHR and SHRM-SCP. My leadership style emphasizes collaboration and innovation, which I believe aligns well with Google's dynamic environment.

Additional qualifications include:

- **Certified Professional Coach**, enhancing my ability to mentor and develop talent.
- Recipient of the **Deloitte Impact Award** for outstanding contributions to employee engagement initiatives.
- Active member and former chair of the **HR Professionals Network**, facilitating knowledge-sharing among peers.

Google's mission to organize the world's information and make it universally accessible resonates deeply with me. I am particularly inspired by the company's commitment to sustainability and its efforts in advancing technology for social good. Joining Google would allow me to contribute to a culture that values creativity, diversity, and forward-thinking solutions.

I am eager to bring my passion and experience to the HR team at Google and welcome the opportunity to discuss how I can contribute to your continued success.

Sincerely,  
[Your Name]

To

Jaylee Walin

Google

1600 Innovation Avenue, Sioux Falls, SD

From

Jose Snitchler

Manchester, NH

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