

# Letina Latu

Human Resources Manager

Saidah Rossnagel,

I am thrilled to apply for the Human Resources Manager role at Google. The opportunity to contribute to such an innovative company excites me beyond measure.

With over a decade of experience at Deloitte, I have honed a strategic approach to human resources management, navigating complex organizational landscapes with precision and insight.

Some key achievements from my previous roles include:

- Spearheading the development of a comprehensive onboarding program at Deloitte, leading to a **25% increase in employee retention** within the first year.
- Collaborating with cross-functional teams to implement a diversity initiative that resulted in a **15% increase in minority representation** across leadership positions.
- Leading a team of 10 HR professionals to successfully execute a company-wide talent acquisition strategy, achieving **30% growth** in high-potential hires year-over-year.

In addition to these accomplishments, my expertise extends to conflict resolution and strategic workforce planning, both critical for fostering an inclusive and dynamic workplace.

Leadership and community involvement highlights:

- Certified in SHRM-SCP, underscoring my commitment to HR excellence.
- Awarded the **Deloitte Impact Award** for outstanding contributions to community service initiatives.
- Volunteered as a mentor for underrepresented youth, guiding career development and personal growth.

Google's mission to organize the world's information and make it universally accessible aligns perfectly with my passion for creating inclusive environments. I am particularly drawn to your commitment to innovation and how it shapes both technology and culture.

I am eager to bring my skills and experience to Google and contribute to your team. Thank you for considering my application. I look forward to the possibility of discussing this exciting opportunity further.

**To**

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