

Ceil Lessa

Human Resources Manager

Renate Kopach,

I am thrilled to apply for the Human Resources Manager role at Google, a company renowned for fostering innovation and creativity. With a robust background in HR management from my years at Deloitte, I am eager to bring my expertise to your dynamic team.

Some key achievements from my previous roles include:

- Spearheaded a talent acquisition initiative at Deloitte that resulted in a **30% increase in diverse hires** within a year.
- Developed a retention strategy that improved employee satisfaction scores by **20%**, significantly reducing turnover.
- Led a cross-functional team to implement an HR tech solution, enhancing process efficiency by **40%**.

During my tenure at Deloitte, I honed my skills in strategic planning and team leadership, obtaining a certification in Advanced HR Analytics, which has allowed me to drive data-informed decisions effectively.

Leadership and community involvement highlights:

- **Certified Senior Professional in Human Resources (SPHR)**, demonstrating advanced expertise in HR management.
- Awarded Deloitte's **Leadership Excellence Award** for outstanding contribution to organizational development.
- Volunteered as a mentor in a nonprofit organization, supporting career development for underrepresented groups.

Google's commitment to innovation and its mission to organize the world's information resonates deeply with my professional values. I am particularly inspired by your recent initiatives in AI ethics and sustainability, aligning perfectly with my passion for ethical leadership and corporate responsibility.

I am eager to contribute to Google's HR excellence and look forward to the possibility of discussing how my background and skills align with your team's goals.

To

Renate Kopach
Google
1600 Bayshore Drive, Miami, FL

From

Ceil Lessa
Sitka, AK
(302) 072-9015
ceil.lessa@gmail.com