

SENORA WATERSTREET

Human Resources Manager

senora.waterstreet@gmail.com

(725) 175-8961

Billings, MT



PROFILE

Dynamic Human Resources Manager with three years of experience, excelling in talent acquisition, employee relations, and performance management. Proven track record of enhancing workplace culture and driving strategic HR initiatives, fostering a productive and engaged workforce.

LINKS

[linkedin.com/in/senorawaterstreet](https://www.linkedin.com/in/senorawaterstreet)

SKILLS

Workday

BambooHR

DEI

HRIS

Data Analytics

TalentSoft

LANGUAGES

English

Russian

HOBBIES

Painting

Gardening

Cooking

EMPLOYMENT HISTORY

Human Resources Specialist at Google, MT

Jun 2025 - Present

- Spearheaded the implementation of a new talent acquisition strategy, resulting in a 27% reduction in time-to-hire and increasing candidate quality ratings by 15% over six months.
- Collaborated with cross-functional teams to revamp the employee onboarding process, enhancing new hire satisfaction scores by 22% and reducing training costs by \$48,500 annually.
- Led a diversity and inclusion initiative that increased underrepresented group representation by 12% within one year, fostering a more inclusive workplace culture.

Human Resources Assistant at Microsoft, MT

May 2022 - May 2025

- Coordinated over 120 onboarding sessions annually, enhancing new hire integration and reducing the time-to-productivity by 15%.
- Developed a streamlined tracking system for employee training programs, improving completion rates by 22% within six months.
- Spearheaded a cross-departmental initiative to refine recruitment processes, cutting average hiring time from 45 days to 30 days.
- Collaborated with IT and operations teams to implement a digital feedback platform, increasing employee engagement survey participation by 40%.
- Managed data analysis for workforce planning projects, leading to strategic staffing adjustments that optimized team efficiency by 18%.

EDUCATION

Master of Business Administration in Human Resources Management at University of Montana

Dec 2017 - May 2022

Relevant Coursework: Organizational Behavior, Strategic Human Resource Management, Labor Relations, Talent Acquisition and Retention, Compensation and Benefits, Leadership Development, Employment Law, and Performance Management.

CERTIFICATES

Senior Professional in Human Resources (SPHR)

Oct 2023

Diversity and Inclusion Certificate

Jan 2022